#### The Next Generation Cost Containment







➤ Demonstrate How We Can Save Your Organization Between 10 & 20% on Health Care Costs Without Cutting Benefits.





## RFP Performance Metrics Not Aligned with Current Needs

Today 's Question Should Be.....

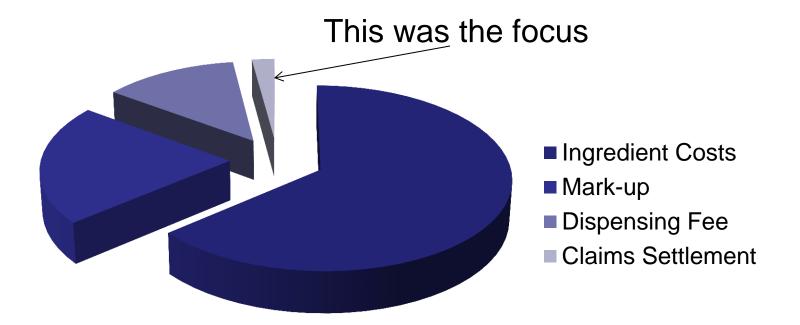
Forget *current rates and claims utilization*patterns.....show how we can reduce the costs of our health plans today without impacting our employees?





# RFP Performance Metrics Cost of Drugs Today





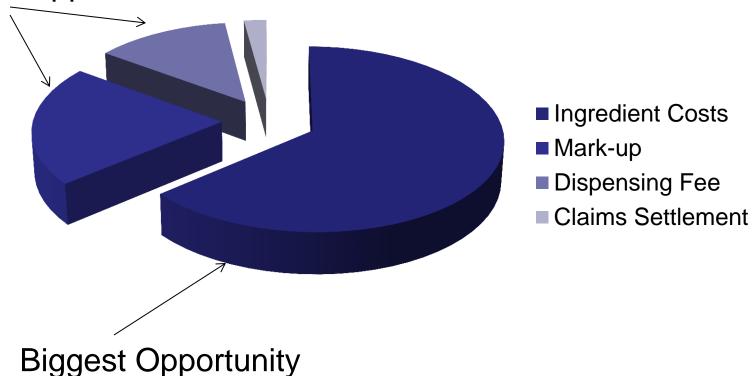




# RFP Performance Metrics Cost of Drugs Today



Missed Opportunities







## Physician Writes Same Prescription (Lipitor)to 2 Employees on Same Day











- Variables By Pharmacy
- Mark-up Charged
- Dispensing Fees
- Dispensing Frequency
- Formulary Choices
  - Brand
  - •Generic





### Physician Writes Same Prescription to 2 Employees on Same Day

#### **Variables By Pharmacy**



- Brand # 1
- Generic
- •Brand # 2 (No Generic Available)

LIPITOR 20mg -

ATORVASTATIN 20mg -

CRESTOR 20mg -

\$2.45/Tablet

\$0.80 /Tablet

\$1.97/Tablet

Dispensing Fees

\$4.11

\$18.00

Mark-up

8%

25%

Days Supply

7 Days

\_\_\_\_\_ 30 Days 🚤

90 Days

Monthly Price Ranges

\$25.37

\$91.83





## Physician Writes Same Prescription to 2 Employees on Same Day





- •Mary's Cost: Brand Drug MLP + 18% Mark-up
- •x 30 Days Supply
- + \$12.99 Dispense Fee
- •= \$91.83 Monthly Cost







- •Jane's Cost: Generic Drug MLP + 0 Mark-up
- x 90 Days Supply
- + \$4.11 Dispense Fee
- •= \$25.37 Monthly Cost (90 days divided by 3)





### NexgenRx Adjudication **Controls Specific to client**



### Prescription Drug Benefits 99% Variability

- NexgenRx Adjudication Controls
  - ✓ Price Files For Client Controlled
  - ✓ Dispensing Fee Negotiated Controlled
  - ✓ Frequency Limit 1 x mo.
  - √ Formulary Management
  - ✓ Mandatory Generics
  - ✓ Prior Authorization
  - **✓**COB
  - ✓ Narcotic Limit

Controlled

Controlled

Controlled

Controlled

Controlled

Controlled







## NexgenRx Cost Containment Strategies Around Variables

1. Pharmacy Choice PPO List

Drug Formulary "Client Formulary

3. Allowable Mark-up MLP + 10% (or Less)

4. Dispensing Fee Maximum Fee

5. Dispensing Frequency Max. 1 Dispense Fee / Drug / Month

6. Coordination of Benefits Spousal Claims to Spouse's Plan

7. Narcotic Abuse Limit Use to \$2,000 /year – Prior Authorization





### **Summary & Next Steps**



### Suggested Next Steps.....

- Engagement
- Order Data From Manulife
- Plan Performance Review
- Show Actual Savings Available



